

# **VCS Bargaining Report #15**

**August 4, 2011**

Your bargaining committee met with the Company to discuss the issues that are still on the table. The Union is standing firm on the issues that we have presented to the Company and we will continue to do so until those issues are resolved. We have seen no movement on the Company's part to date. Every Retrogressive proposal that they placed on the table is still there. The Company has shown no interest in moving on any of their Retrogressive demands and we can assure you that your committee will not rest until they are removed. We must stand up to this Company and let them know that we will not tolerate the demands that they are currently attempting to force on each of you. We must turn up the heat in the field. With August 6<sup>th</sup> just around the corner, we need to pull out all the stops so the Company clearly understands that we will not rollover and accept what they call "Minor Adjustments". As the old saying goes "It's Time To Rock And Roll" and we must continue those actions until this GREEDY Company clearly understands that they have made a big mistake by trying to force feed these retrogressive demands upon each of us knowing that they will negatively impact us and our families.

The time is now for each of us to Stand Up and tell this Company **"WE WILL NOT GO BACK"**. With all of us working together we will prevail and we can then finally put these Retrogressive demands exactly where they belong.

**"IT'S Tunnel Time – Let Your Groundhogs Loose"**

**It's all about good Union Jobs!!!**